

COMPANY PROFILE

2026



MINDFUL CREATIONS
PRECISE EXECUTIONS

📍 DUBAI . ABU DHABI . LONDON



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WHO WE ARE



Hive Building Contracting has been providing integrated building solutions since 2017. The Abu Dhabi branch was established in 2019. Our expert team handles various projects including industrial, commercial, and residential construction, and completing any and all administrative tasks. We pride ourselves in serving an extensive list of clients, whose trust we have worked hard to earn. Our work ethic focuses on a strong commitment to quality and customer satisfaction.

Hive Building Contracting caters to a diverse range of clients from opulence residential, commercial, retail, corporate, hospitality, furniture design and lightning design.

Hive Building Contracting staff are expert professionals with years of career experience including the construction team and architects handling various aspects of a project.

Hive Building Contracting is a specialist in furniture, fixtures and equipment (FF&E) providing procurement services as well as artistic and attainable design solutions of the highest standard in a stand-alone or integrated form.



OUR MISSION



We strive to deliver distinguishing quality and service to our clients.

Our Mission is to complement our client's vision with our understanding of interior architecture and component to arrive at an eventual outcome that personifies the abstract concept.

To work in accordance with the clients and become their first choice always by using the finest materials and creating an outstanding workmanship in interior execution.

To work to our fullest to satisfy the eagerness and requirements of the clients and provide them with luxurious class interiors and furnishing services for commercial, residential, retail, and hospitality properties.

To surpass the expectations of our business associates through a team of highly qualified engineers, trained employees and professional workers; enabling us to handle each project with the paramount professionalism and morality.



OUR APPROACH



IDENTIFY

Identify and understand the needs of the client, collect all available data, opinions and research.



EXPLORE

Explore all the creative net wide to gather the full range of factors and influences which may contribute to the project.



EXPRESS

Clearly communicate the vision for the project through design.



EXECUTION

Each phase of the execution is monitored ensuring that the client is always kept informed and up to date .



HANDOVER

Deliver the project on time and to budget.



OUR VALUED PARTNERS

RiFRA
Kitchens and Baths direct from Milano

GLAZE
granite & marble tr. est


LIGNUM
interiors

FOGAZZA

ST=PS

 **Al Kuba Al Dahabiya**

ENGINEERING PROFESSIONS PRACTICE CERTIFICATE



حكومة دبي
GOVERNMENT OF DUBAI



بلدية دبي
DUBAI MUNICIPALITY

شهادة سجل مزاولة المهن الهندسية

ENGINEERING PROFESSIONS PRACTICE CERTIFICATE

تاريخ اصدار الرخصة : 28-11-2017
تاريخ انتهاء الرخصة : 27-11-2020

الإسم التجاري : هايف لمقاولات البناء ش.م.م
رقم الترخيص : 795522

| رقم القيد | التخصص | الدرجة | تاريخ انتهاء الإقامة |
|-----------|-----------------------------|-------------------|----------------------|
| 117876 | مقاولات البناء | أرسي - طابلي واحد | 02/06/20 |
| 111125 | مقاولات البناء | أرسي - طابلي واحد | 15/05/20 |
| 111125 | اعمال تنفيذ التصميم الداخلي | بدون | 15/05/20 |

ملاحظات السجل : في حال اجراء أي تعديل علي البيانات اعلانه ، يرجى تحديثها من خلال الخدمات الالكترونية لإدارة المباني - قسم تاحيل الاستشاريين والمقاولين
اي تغيير في إشرافات مزاولة المهنة قد يؤدي إلى إيقاف الرخصة في سجلات البلدية تاريخ الشهادة : 13-01-2020

اجمالي عدد الكوادر المعتمدة 3



لجنة قيد وترخيص
مزاوله مهنة الاستشارات الهندسية والمقاولات
إدارة تراخيص البناء

1 / 1

تعتبر هذه الشهادة لائمية في حال حدوث أي كسح أو تغيير أو تعديل وتجدد سنوياً

LICENSING AND AUTHORIZATION

حكومة دبي
GOVERNMENT OF DUBAI

دبي
اقتصاد والسياحة
Economy and Tourism

شهادة شهر قيد شركة في السجل التجاري Commercial Register

| تفاصيل القيد / Register Details | |
|--|---------------------------------|
| Main Lic. Nr | 795522 |
| رقم القيد / Register No. | 1316548 |
| Business Name | HIVE BUILDING CONTRACTING L.L.C |
| Legal Type | Limited Liability Company(LLC) |
| Expiry Date | 27/11/2027 |
| رقم الرخصة الأم | 1316548 |
| الاسم التجاري | هايف لمقاولات البناء ذ.م.م |
| الشكل القانوني | ذات مسؤولية محدودة |
| تاريخ الإصدار | 28/11/2017 |
| رقم العالمي | D&B D-U-N-S # No. |
| تفاصيل رأس المال / Capital Details | |
| Nominated | الأوسم |
| Paid | الدفع |
| No. of Shares | عدد الأسهم |
| Currency | العملة |
| UAE Dirhams | درهم إماراتي |
| عنوان الرخصة / License Address | |
| مكتب 207A42 - ملك سعيد بن جمعة بن سعيد الهادي - النهضة الثانية | |
| عنوان السجل التجاري / Commerce Address | |
| مكتب 207A42 - ملك سعيد بن جمعة بن سعيد الهادي - النهضة الثانية | |
| أنشطة السجل / Register Activities | |
| ملاطوت البناء | |
| Building Contracting | |

Print Date 05/04/2026 11:29 تاريخ الطباعة Receipt No. رقم الإصال

يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / Get FREE access to Zohio One for the first year! / يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / Get FREE access to Zohio One for the first year! / يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / Get FREE access to Zohio One for the first year!

حكومة دبي
GOVERNMENT OF DUBAI

دبي
اقتصاد والسياحة
Economy and Tourism

ملحق الشركاء Partners

| تفاصيل الرخصة / License Details | | | |
|---|---------------------------------|-----------------------|---------------|
| D&B D-U-N-S # No. | 0 | | |
| رقم الرخصة | 795522 | | |
| أصحاب الرخصة / License Partners | | | |
| الاسم / Name | الجنسية / Nationality | مسئول الشخص / Sr. No. | الحصة / Share |
| على يحيى المنج الفخاطري / Abdulrahman Ali Yahya Almajan Alqahtani | الإمارات / United Arab Emirates | 657079 | 51.0000000% |
| رشا محمد علي / Rasha Mohammed Ali Hassoon Al Saffar | العراق / Iraq | 685483 | 49.0000000% |

Print Date 05/04/2026 11:29 تاريخ الطباعة Receipt No. رقم الإصال

يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / Get FREE access to Zohio One for the first year! / يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / Get FREE access to Zohio One for the first year! / يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / Get FREE access to Zohio One for the first year!

غرفة دبي
DUBAI CHAMBERS

شهادة تسجيل العضوية Membership Certificate

| | |
|-------------------|----------------------------|
| رقم الرخصة | 795522 |
| رقم العضوية | 297066 |
| رقم السجل التجاري | 1316548 |
| الاسم التجاري | هايف لمقاولات البناء ذ.م.م |
| الشكل القانوني | ذات مسؤولية محدودة |
| نوع النشاط | مقاولات البناء |
| تاريخ الانضمام | 28/11/2017 |
| تاريخ الإصدار | 28/11/2017 |
| تاريخ الانتهاء | 27/11/2027 |

Remarks: This certificate shall be invalid in case of any alteration without chamber's authorization. For online verification of this Certificate, please visit our website <http://www.dubaichamber.ae/verify>

الملاحظات: تعتبر هذه الشهادة لاغية في حال أي تغيير غير علمي بدون اعتماد ذلك من الغرفة. للتأكد من صحة بيانات الشهادة يرجى الرجوع إلى موقع الغرفة <http://www.dubaichamber.ae/verify>

غرفة تجارة وصناعة دبي
Dubai Chamber of Commerce & Industry
P.O. Box 1457 - Dubai, U.A.E. | Tel: (Within UAE) 800 CHAMBER (800 2426237) | Tel: (Outside UAE) (+971) 4 2280000
هاتف: 800 2426237 - دبي، الإمارات العربية المتحدة | تليفون: (داخل الإمارات) 800 2426237 | تليفون: (خارج الإمارات) (+971) 4 2280000
فاكس: (+971) 4 2211646 | فاكس: (+971) 4 2211646 | customercare@dubaichamber.ae | www.dubaichamber.ae

LICENSING AND AUTHORIZATION



Issue Date: Mar/11/2026
Ref: D12-2026-2925951-CW1

تاريخ الإصدار
المراجع



دائرة البلديات والنقل
DEPARTMENT OF MUNICIPALITIES AND TRANSPORT

السادة: **Dean:**

| To Whom It May Concern Certificate (Engineering Activities Practicing License Certificate) | شهادة لمن يهمه الأمر (رخصة ممارسة أنشطة هندسية) |
|--|---|
| The Department of Municipalities and Transport - Abu Dhabi Municipality certifies that the below mentioned engineering firm has Engineering Activities Practicing License as stated below: | تمتد دائرة البلديات والنقل - بلدية مدينة أبو ظبي بأن الرخصة الهندسية المذكورة أدناه لديها رخصة ممارسة أنشطة هندسية صادرة عن البلدية وفقاً لشروطها الآتية: |
| Firm Name (AR) : هيف بيلدنج كونتركتنج - فرع أبو ظبي 1 | اسم المؤسسة الهندسية : هيف بيلدنج كونتركتنج - فرع أبو ظبي 1 |
| Firm Name (EN) : HIVE BUILDING CONTRACTING - BRANCH OF ABU DHABI 2 | اسم المؤسسة الهندسية : إنجنييري هيف بيلدنج كونتركتنج - فرع أبو ظبي 2 |
| Trade License No. : CN-2925951 | رقم الرخصة التجارية : CN-2925951 |
| License Issue Area : Al Ain - الضيف | منطقة إنشاء الرخصة : الضيف |
| Engineering Work Domains : Engineering Contracting Company - شركة مقاولات هندسية | مجال العمل الهندسي : شركة مقاولات هندسية |
| Firm Date : Local Contract | شكل التأسيس : مقاول محلي |
| Phone : +971506610995 | الهاتف : +971506610995 |
| Address : الحصن غرب 4 ، شارع جبريل علي أحمد | العنوان : الحصن غرب 4 ، شارع جبريل علي أحمد |
| Practicing License No. : C12-2025-2925951-LB1 | رقم رخصة الممارسة : C12-2025-2925951-LB1 |
| License Issue Date : Feb/01/2025 | تاريخ الإصدار : Feb/01/2025 |
| License Expiry Date : Jan/29/2027 | تاريخ الانتهاء : Jan/29/2027 |
| License Category : H18 - الخاصة | فئة الرخصة : الخاصة |
| License Status : Classification Valid | حالة الرخصة : التصنيف فعال |

| بيانات الأنشطة | | | | | | |
|---------------------------------------|--------|----------|----------|--------|---------|--|
| إجمالي عدد الأنشطة المسجلة | الخاصة | الرئيسية | الثانوية | الأولى | الخاصة | فئة الأنشطة |
| Total Number of Classified Activities | Part | Fourth | Third | First | Special | Activity Category |
| 1 | 0 | 1 | 0 | 0 | 0 | عدد الأنشطة المسجلة Number of Classified Activities |

| بيانات أصحاب النشاط والملاك الهندسي | | | | | | |
|-------------------------------------|--------------------------------|---------------------------------|-------------------------------|---|---------------------|---------------|
| رقم النشاط | اسم النشاط | فئة تصنيف النشاط | حالة تصنيف النشاط الحالية | أصحاب إنشاء وإصدار الرخصة | مخصص الهندسي | فئة الهندسي |
| Activity Code | Activity Name | Current Classification Category | Current Classification Status | Activity Owners and Issuer Engineers | Engineer Speciality | Engineer Role |
| 410002 | مقاولات تشييد المباني بأبوابها | الخاصة | التصنيف فعال | مازين حمزة عبدالله الحمادي MAZIN HANZAH ABDULLAH ALHAMMADI | م. عملي | صاحب النشاط |

علم المؤسسة لهذا الإقرار بالاعتماد والمصادقة هو عبارة عن رخصة ومصادرة في إطاره المبادئ والشروط
 The above Engineering Firm was able to be classified and issue according to the license issued by the Department of Municipalities and Transport (DMT)
 www.added.gov.ae



ADRA.
مجلس أبوظبي للتطوير الاقتصادي
Abu Dhabi Economic Licences

دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT

رخصة أبوظبي الاقتصادية
Abu Dhabi Economic Licence

| Licence Details | | معلومات الرخصة | |
|--------------------------|---|--------------------|--------------------------------------|
| Licence Type | Professional | نوع الرخصة | مهنية |
| Licence Category | Branch | فئة الرخصة | فرع |
| Licence No. | CN-2925951 | رقم الرخصة | 2925951 |
| Unified Registration No. | 101-2021-100004074 | رقم التسجيل الموحد | 101-2021-100004074 |
| Unified Licence No. | 501-2019-100155835 | رقم الرخصة الموحدة | 501-2019-100155835 |
| Establishment Date | 27/11/2019 | تاريخ التأسيس | 27/11/2019 |
| Issuance Date | 11/03/2026 | تاريخ الإصدار | 11/03/2026 |
| Expiry Date | 10/03/2027 | تاريخ الانتهاء | 10/03/2027 |
| Legal Form | UAE Branch - Dubai | الشكل القانوني | فرع امتاركية - دبي |
| Trade Name | HIVE BUILDING CONTRACTING - BRANCH OF ABU DHABI 2 | الاسم التجاري | هيف بيلدنج كونتركتنج - فرع أبو ظبي 2 |

| الملكية والممثلين | |
|--|--------------------------|
| اسم ممثل | الجنسية |
| Representative of | Nationality |
| عادل علي محمد بن علي | الإمارات العربية المتحدة |
| ABDULRAMMAN ALI YAHYA ALMANJ ALQAHTANI | United Arab Emirates |
| رشاد محمد علي حسن الصفار | العراق |
| RASHA MOHAMMED ALI HASSOON AL SAFFAR | Iraq |
| مازين حمزة عبدالله الحمادي | العراق |
| MAZIN HANZAH ABDULLAH ALHAMMADI | Iraq |

| Licence Activities | |
|--|---------|
| All Kind Building Projects Contracting | 4100002 |

* All Kind Building Projects Contracting
 The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban Planning and Municipalities

| العنوان | |
|-----------------|-----------------------------------|
| Official Email | info@hbc.co.ae |
| Official Mobile | +971506610095 |
| Address | الحصن غرب 4 ، شارع جبريل علي أحمد |

| معلومات إضافية | |
|------------------------------|---------|
| ADCC No. | 2614092 |
| MCHRE Establishment Card No. | 1073032 |
| ICP Establishment Card No. | 720642 |

لتلقي الرخصة الاقتصادية، يرجى زيارة خدمة العملاء على
 www.adra.gov.ae
 1 of 1 Print Date 11/03/2026 Print Title 01:51:11 To verify the economic licence kindly visit the TAMAZAQ service on www.iamm.abudhabi



دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT

شهادة التسجيل التجاري
Commercial Registration Certificate

| التفاصيل | |
|------------------------------|---|
| Licence Type | Professional |
| Licence Category | Branch |
| Registry No. | 5625895 |
| Economic Licence No. | CN-2925951 |
| Unified Registration No. | 101-2021-100004074 |
| ADCCI No. | 2614092 |
| MCHRE Establishment Card No. | 1073032 |
| ICP Establishment Card No. | 720642 |
| Establishment Date | 27/11/2019 |
| Issue Date | 16/12/2025 |
| Expiry Date | 15/12/2026 |
| Legal Form | UAE Branch - Dubai |
| Trade Name | HIVE BUILDING CONTRACTING - BRANCH OF ABU DHABI 2 |

| الملكية والممثلين | | | |
|----------------------------|--------------------------|--|---------------|
| اسم ممثل | الجنسية | الاسم | Role/Position |
| Representative of | Nationality | Name | |
| عادل علي محمد بن علي | الإمارات العربية المتحدة | ABDULRAMMAN ALI YAHYA ALMANJ ALQAHTANI | Partner |
| رشاد محمد علي حسن الصفار | العراق | RASHA MOHAMMED ALI HASSOON AL SAFFAR | Partner |
| مازين حمزة عبدالله الحمادي | العراق | MAZIN HANZAH ABDULLAH ALHAMMADI | Manager |

| رأس المال المدفوع | |
|-------------------|-----------------|
| المبلغ | المبلغ |
| Amount | Amount in words |

| الأنشطة المرخصة | |
|--|---------|
| All Kind Building Projects Contracting | 4100002 |

* All Kind Building Projects Contracting






Page 1 of 2 www.added.gov.ae



دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT

شهادة التسجيل التجاري
Commercial Registration Certificate

The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban Planning and Municipalities

| العنوان | |
|-----------------|-----------------------------------|
| Official Email | info@hbc.co.ae |
| Official Mobile | +971506610095 |
| Address | الحصن غرب 4 ، شارع جبريل علي أحمد |

| عمليات الرخصة | | | |
|---------------|------------------|--|-------------|
| رقم العملية | نوع العملية | وصف العملية | تاريخ الطلب |
| No. | Transaction Type | Description | Issue Date |
| RS-000957 | تأسيس | اصدرت الرخصة | 24/05/2021 |
| CA-4690328 | تعديل العنوان | تعديل عنوان / من أبوظبي للمصنع 39 295817 الجيد بامبر المصنعة للمصنع 4 بطنون في أبوظبي للمصنع غرب 4 20220307/4613 20220307/4613 | 21/11/2022 |
| CA-5625895 | تعديل الترخيص | اصدرت الرخصة | 19/11/2024 |






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MAJOR CONSTRUCTION PROJECTS

| Project name | Location | Functionality |
|----------------------------|----------------------------|-----------------|
| Zuhour Group HQ | Latifa Tower, Dubai | Office |
| Mamas Catering Service | Sheikh Zayed Road, Dubai | Central kitchen |
| Cash Club | Movenpick, Ibn Battuta | Night club |
| 800 Pizza | Abidos Hotel, Dubai | Restaurant |
| 800 Pizza | Al Reem Island, Abu Dhabi | Restaurant |
| 800 Pizza | Al Reef Island, Abu Dhabi | Restaurant |
| Villa P54 | Emirates Hill, Dubai | Villa |
| Blue Marlin Ibiza | Ghantoot Resort, Abu Dhabi | Beach club |
| La Postreria Restaurant | The Beach, Dubai | Restaurant |
| The Tike Restaurant | The Beach, Dubai | Restaurant |
| The ACT Club | Shangri-La Hotel, Dubai | Night club |
| Aramex Emirates | Jebel Ali, Dubai | Restaurant |
| Kanpai Japanese Restaurant | Souk Al Bahar, Dubai | Restaurant |
| La Postreria Restaurant | The Avenue Mall, Dubai | Restaurant |
| Carrefour Market | Mazaya Center, Dubai | Retail |
| Apollo Gym | Knowledge village, Dubai | Gym |
| Carrefour Market | Hamarain Center, Dubai | Retail |
| CBI Bank | Al Etihad, Dubai | Office |
| Carrefour Market | Marina Crown, Dubai | Retail |
| Dubai Property | Media City, Dubai | Office |
| Carrefour Market | Al Fardan Center, Dubai | Retail |
| La Postreria Restaurant | Souk Al Bahar, Dubai | Restaurant |
| Ali Khalifa Villa | Al Qusais, Dubai | Villa |
| Entrecote De Paris Café | Dubai Mall | Restaurant |
| Villa 25 | Sport City, Dubai | Villa |



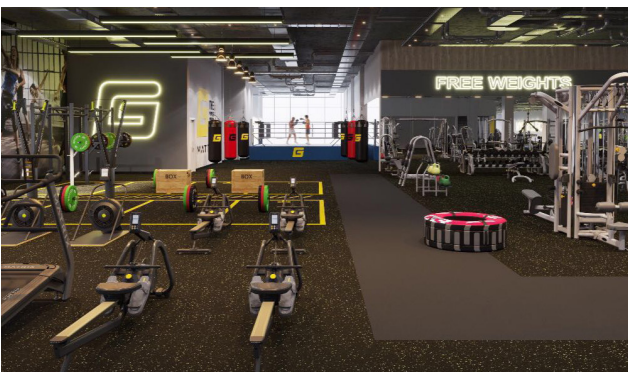
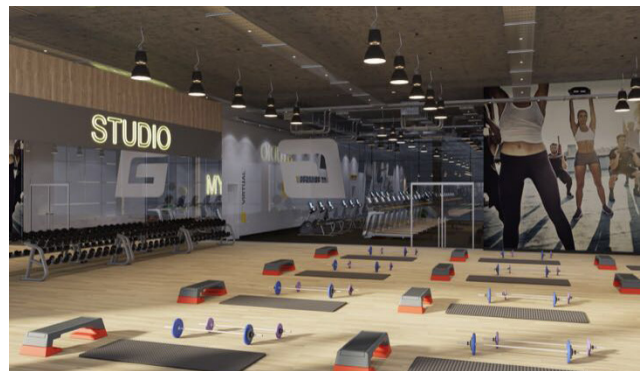
MAJOR CONSTRUCTION PROJECTS

COMMERCIAL

EDEN BEACH CLUB



GYMNASIUM



MAJOR CONSTRUCTION PROJECTS

RESIDENTIAL

VILLA IBRAHIM AL AMRI RAK

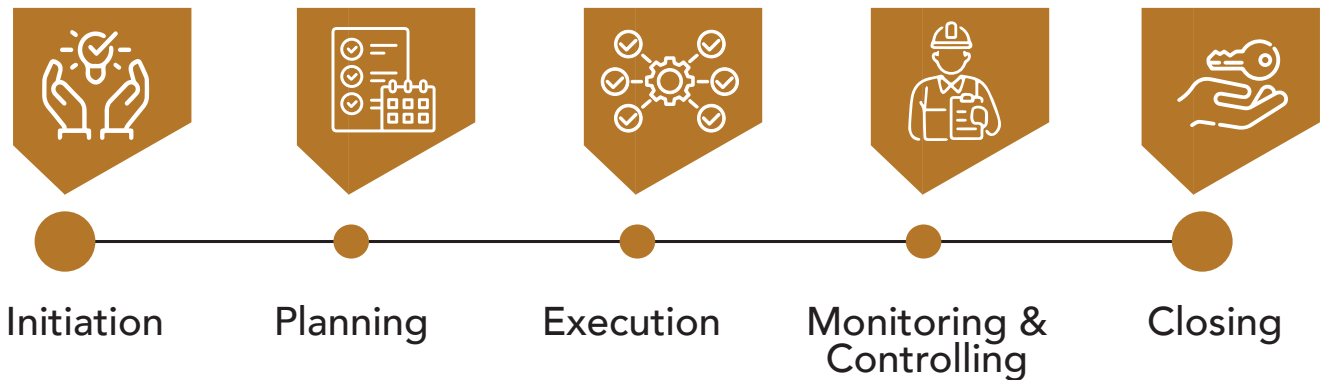


VILLA OMAR AL DILIMY



METHODOLOGY

Hive Building Contracting - Project Management Methodologies consist of five process groups, and a control system.



INITIATION

The initiation process group determines the nature and scope of the project. The first project document is the project charter, which includes:

- Scope and deliverables.
- Objectives.
- Resources needed.
- Cost estimate.
- Dependencies.



PLANNING

After initiation, the project is planned to an appropriate level of detail. The main purpose is to plan time, cost and resources adequately to estimate the work needed and to manage risk effectively during project execution. This is recorded in the project management plan. As with the initiation process group, a failure to plan adequately lessens the project's chances of success.

Project planning includes:

- Developing the scope statement.
- Developing the schedule (Gantt chart).
- Developing the budget.
- Selecting the team.
- Creating a work breakdown structure.
- Identifying deliverables.
- Risk planning. Communication planning.

This information will be provided after the contract signed, used to gain formal approval to begin work.

METHODOLOGY



EXECUTION

Execution consists of the processes used to complete the work defined in the project management plan, to accomplish the project's objectives. The execution process involves coordinating people and resources, as well as integrating and performing the activities of the project which will be managed by our team in Dubai Head Office includes: Project Managers, Construction Managers, Site Engineers, Designers, and Supervisors etc.

Material Procurement: Identify the Potential suppliers from UAE as well as across the GCC. We have tied up with a good number of Local as well as international suppliers who are specialized for Hotel Fit out products. Major items are procured from the direct manufacturer in order to consider the value engineering cost effective strategy.

Local Procurement: In addition to utilize the workmanship from local partner our project management team will maximum utilize the local procurement in order to enhance the In county value (ICV).

Mobilization: The Contract Mobilization Team will prepare a fully developed and detailed Mobilization Plan. This will take account of the particular structure of the Contract where the Planned Service Commencement Date occurs several years after Contract signature.



MONITORING & CONTROLLING

The monitoring and controlling process group involves managing and tracking the project; so potential problems can be identified quickly and corrective action taken. To do this the project management plan is used.

Monitoring and controlling includes:

- Measuring the ongoing project activities.
- Monitoring the project variables (cost, effort, scope) against the project management plan and the project baseline.
- Identifying corrective actions to address risks and issues.
- Managing changes using our change control process.

The monitoring and controlling process group ends once the project has achieved its goals and objectives as detailed in the project contract.

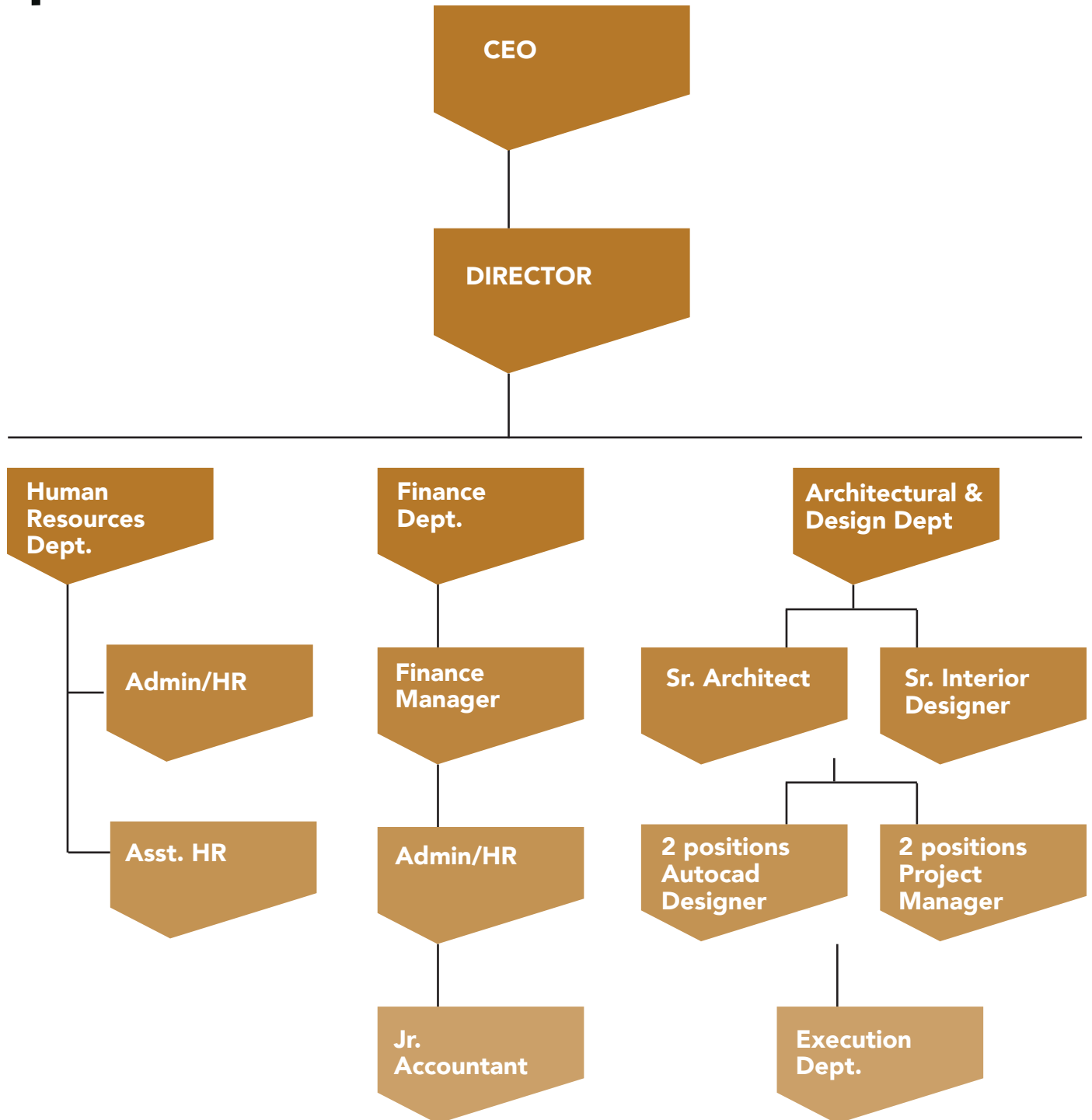


CLOSING

Finishing all activities across all process groups, splitting up the project team, and signing off the project with the customer.

At this point it is important to know how well the project has performed. This is done using the project closure report. It communicates how well the project has performed against its original business case, quality measures, cost, duration and tolerances.

COMPANY STRUCTURE



HIGHLIGHTS



INDUSTRY:
CONSTRUCTION &
BUILDING PROJECTS



PROCUREMENT
SERVICES
FF&E - OS&E



PROJECT
MANAGEMENT



CIVIL &
CONSTRUCTION



SERVING OVERSEAS
CLIENTS FROM OUR
OFFICES & FACTORIES
IN UAE

Entire project will be handled by our Project Management Team which consist a team of

- Project Manager
- Contract Manager
- Procurement Manager
- Project Engineers
- Document controllers
- Site Supervisors.
- Skilled site labors.

Our Project Team can handle the local partner work force and execute the project as per the Project schedule.



QUALITY STATEMENT

Hive Building Contracting Quality control policy is to deliver products and services confirming to quality plans and contract requirements. In order to meet this objective a quality control plan has been developed by the company expertise in accordance with International and local quality standards.

The quality plan outlines the organizational policies, which are established to ensure that all industrial services and construction activities are carried out under controlled conditions. Industrial services shall be in accordance with the specifications, and related International industrial standards.

This quality assurance standard establishes the basis for the quality assurance plans implemented within GOLDEN HIVE organization. It states the requirements, assigns the responsibilities and prescribes the principles governing activities that are the key to quality. Compliance with this standard is mandatory and applies to all company projects.

HEALTH & SAFETY POLICY

Hive Building Contracting recognizes the importance of a good health and safety planning prior to the commencement of project works so as to avoid any possible injuries or endanger the health and safety of all personnel involved in the project.

To realize our objectives,

Hive Building Contracting has prepared the following statements that constitute a safety plan. Hereby we are going to describe to Hive Building Contracting Intends to manage, control and coordinate the works in order to protect the health, safety and welfare of all personnel engaged in the project and others who may be affected by the operations.

The following statements aim to provide a plan of Hive Building Contracting (management and monitoring) systems and measures to ensure the safe operation of work through the contract period.

Hive Building Contracting understands the main contractor has put in great efforts in maintaining good safety and health performance amongst its projects.

Hive Building Contracting will ensure that the same scenario is adopted and maintained through the contract period with the highest priority.

Hive Building Contracting will try its best to convey the same message of maintaining high safety and health standards to all subcontractors and their workers.

Hive Building Contracting will also ensure that all project works confirm to the safety standard as required by the main contractors well as relevant statutes and applicable codes and standards.

It is the policy of Hive Building Contracting to provide safe and healthy working conditions for its employees and to ensure that the conduct its affairs are not harmful to the safety and health of its employees and the general community.

- Accidents cost time and money and create pain and misery. They are always caused by unsafe working conditions or unsafe practices.
- Accidents can and must be prevented by continuous education, perseverance and determination.
- Safety is an important aspect and an integral of our daily operations and therefore should not be neglected or compromised for the sake of progress. Hive Building Contracting objectives can only be achieved with the joint and determined effort of both management and employees.
- Responsibility rests with each employee who is hereby encouraged to contribute to the attainment of objectives of this policy. With adequate safety precautions taken, accidents, human sufferings, loss of time and damage to property and equipment can be avoided. Safety is everyone's concern and its achievement requires everybody's cooperation and commitment.



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