

PREQUALIFICATION Documents



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Who We Are

Hive Building Contracting has been providing integrated building solutions since 2017. Abu Dhabi branch established in 2019. Our expert team handles various projects, including industrial, commercial, and residential construction, and completing any and all administrative tasks. We pride ourselves of serving an extensive list of clients, whose trust we have worked hard to earn. Our work ethic focuses on a strong commitment to quality and customer satisfaction.

Hive Building Contracting caters to a diverse range of clients from opulence residential, commercial, retail, corporate, hospitality, furniture design & lightning design.

Hive Building Contracting staff are expert professionals with years of experience in their profession including construction team, architects handle various aspects of a project.

Hive Building Contracting is a specialist in furniture, fixtures and equipment (FF&E) providing procurement services and we provide our clients with artistic and attainable design solutions of the highest standard, which can stand-alone or be integrated.



Company profile

Our Mission

We think to deliver distinguishing quality and service to our clients.

Our Mission is to complement our client's vision with our understanding of interior architecture and component to arrive at an eventual outcome that personifies the abstract concept.

To work in accordance with the client's & become their first choice always by using the finest materials and creating an outstanding workmanship in interior execution.

To work to our fullest to satisfy the eagerness and requirements of the clients and provide them with luxurious class interiors and furnishings service for commercial, residential, retail & hospitality properties.

To surpass the expectations of our business associates through a team of highly qualified engineers, trained employees and professional workers; enabling us to handle each project with the paramount professionalism and morality.



Our Approach

IDENTIFY

Identify and understands the needs of the client, collect all available data, opinions and research.

EXPLORE

Explore all the creative net wide to gather the full range of factors and influences which may contribute to the project.

EXPRESS

Clearly communicate the vision for the project through design.

EXECUTION

Each phase of the execution is monitored ensuring that the client is always kept informed and up to date.

HANDOVER Deliver the project on time and to budget.



Some of Our Partners

Our local and abroad partners offer services that intertwine to offer our client a unique, seamless, experience in the realm of design, structure, fit out, joinery, furniture (both custom and ready made), fittings and accessories.



















شهادة سجل مزاولة المهن الهندسية

ENGINEERING PROFESSIONS PRACTICE CERTIFICATE

سجل الكوادر الفنية المعتمدة

تاريخ اصدار الرخصة : 2017-11-28

تاريخ انتهاء الرخصة : 27-11-2020

الإسم التجاري: هايف لمقاولات البناء ش.ذ.م.م

رقم الترخيص : 795522

الكادر الفني	النشاط	الدرجة	رقم القيد	— انتهاء الاقامة
مازن حمزة عبد الله الحمادي	مقاولات البناء	أرضي + طابق واحد	117876	02/06/20
حسن محمد مالك محمد امير اعظم	مقاولات البناء	أرضي + طابق واحد	111125	15/05/20
حسن محمد مالك محمد أمير اعظم	اعمال تنفيذ التسميم الداخاب	üsu	111125	15/05/20

اجمالي عدد الكوادرالمعتمدة

ملاحظات السجل : ﴿ فِي حال اجراء أي تعديل علي البيانات أعلاه ، يرجي تحديثها من خلال الخدمات الالكثرونية لادارة المباني - قسم تاهيل الاستشاريين والمقاولين

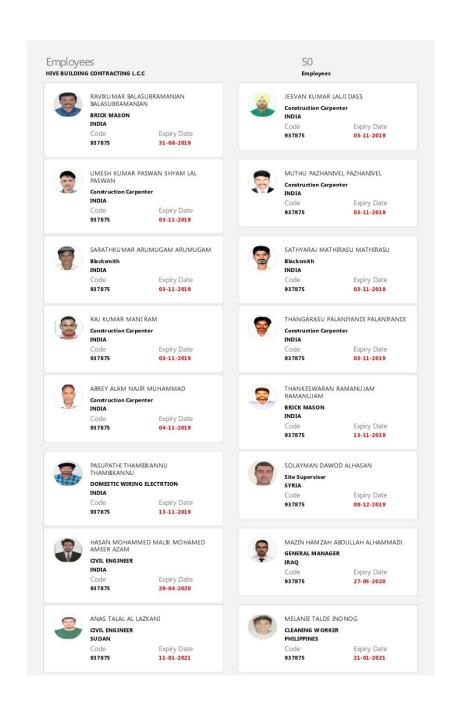
اي تغيير في إشتراطات مزاولة المهنة قد يؤدي إلى إيقاف الرخصة في سجلات البلدية - تاريخ الطباعة : 2020-01-13

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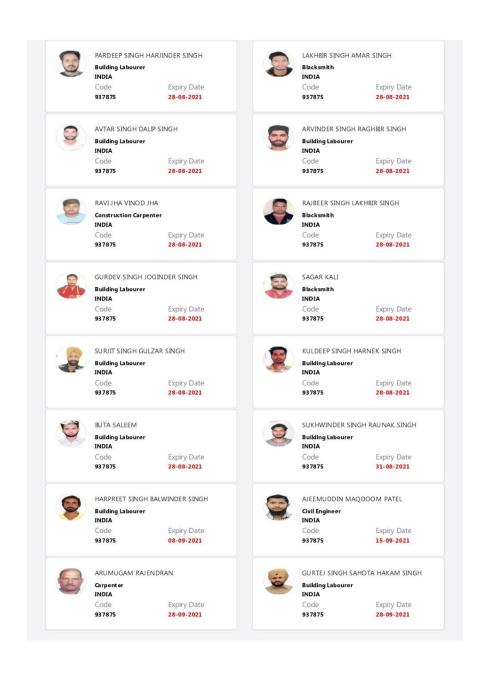
لجنة قيد وترخيص مزاولة مهنة الاستشارات الهندسية والمقاولات لدارة تراخيص البناء 1/1

تعتبر هذه الشهادة لاغية في حال حدوث أي كشط أو تغيير أو تعديل وتجدد سنوياً

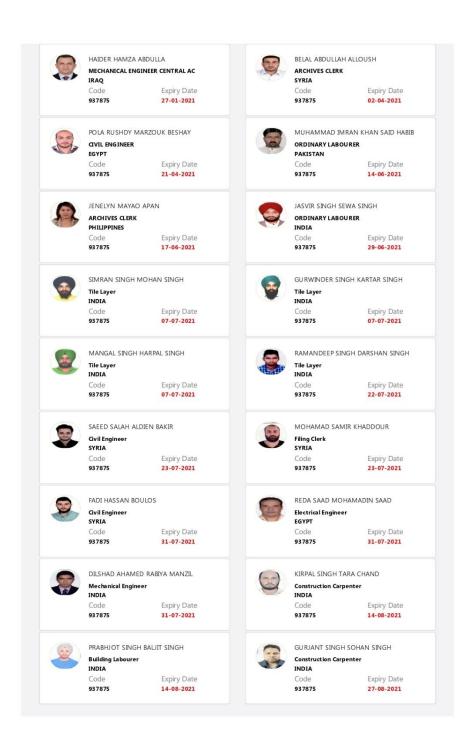


















	رخصة تجارية Commercial License				
				License Details /	تفاصيل الرخصة
License No.			795522		رقم الرخصة
				هايف لمقاولات البناء ذ.م.م	اسم الشركة
Company Name	HIVE BUILDING CON	TRACTING L.L.C			
				هايف لمقاولات البناء ذ.م.م	الإسم التجارى
Trade Name	HIVE BUILDING CONTR	ACTING L.L.C			
Legal Type	Limited Liability Compan	y(LLC)		ذات مسئولية محدودة	الشكل القانوني
Expiry Date	27/11/2021	تاريخ الإنتهاء	Issue Date	28/11/2017	تاريخ الإصدار
D&B D-U-N-S ® No	0	الرقم العالمي	Main License No.	795522	رقم الرخصة الام
Register No.	1316548	رقم السج <mark>ل</mark> التجاري	DCCI No.	297066	عضوية الغرفة
					الاطراف / mbers
الحصص / Share	الصفة / Role	Nationality /	الجنسية	الإسم / Name	رقم الشخص/،No
				200	
	مدیر / Manager	Iraq ,	العراق [/]	رشا محمد على حسون	685483
	مدیر / Manager	Iraq ,		رشا محمد علی حسون MED ALI HASSOON	685483
	مدیر / Manager	Iraq ,	RASHA MOHAMN	0, 0	
Building Contrac		Iraq ,	RASHA MOHAMN	MED ALI HASSOON	
Building Contrac		Iraq ,	RASHA MOHAMN	MED ALI HASSOON .icense Activities / جارية	نشاط الرخصة الت
Phone No		تليفون	RASHA MOHAMN	MED ALI HASSOON .icense Activities / جارية	نشاط الرخصة الت مقاولات البناء
Phone No Fax No		تليفون فاكس	P.O. Box	MED ALI HASSOON .icense Activities / جارية Ad	نشاط الرخصة التد مقاولات البناء العنوان / Idress صندوق بريد رقم القطعة
Phone No		تليفون	P.O. Box	MED ALI HASSOON .icense Activities / جارية Ad	نشاط الرخصة التد مقاولات البناء العنوان / Idress صندوق بريد رقم القطعة
Phone No Fax No	cting	تليفون فاكس	P.O. Box	MED ALI HASSOON .icense Activities / جارية Ad 346-718 دهوسودان كوتينشا - بردبي - الخ	نشاط الرخصة التد مقاولات البناء العنوان / Idress صندوق بريد رقم القطعة

P.O. Bo

رقم الإيصال Receipt No. 13385109 تاريخ الطباعة 23/12/2020







	، التجارى	، في السجل Commerc		شهادة شهر قيد sister	
				Register Detail	تفاصيل القيد / s
Main Lice. Nr	795522	رقم الرخصة الأم	Register N	No. 1316548	رقم الق <mark>يد</mark>
Company Name				هايف لمقاولات البناء ذ.م.م	
	HIVE BUILDING CONTRACTING	L.L.C			
Legal Type	Limited Liability Company(LLC)			ذات مسئولية محدودة	الشكل القانونى
Expiry Date	27/11/2021	تاريخ الإنتهاء	Reg. Date	28/11/2017	تاريخ الإصدار
D&B D-U-N-S ® No.			0		الرقم العالمي
				Capital Details /	تفاصيل راس المال
Nominated			-1		الإسمى
Paid			300,000		المدفوع
No. of Shares			-1		عدد الأسهم
Currency	UAE Dirhams			درهم اماراتي	العملة
				License Addres	عنوان الرخصة / s
				دهوسودان كوتينشا - بردبي - الخليج التجاري	مكتب 2007 ملك ماه
				ري / Commerce Address	عنوان السجل التجا
				دهوسودان كوتينشا - بردبي - الخليج التجاري	مكتب 2007 ملك ما
				Register Activitie	أنشطة السجل / s
Building Contracting	g				مقاولات البناء

P.O. Bo

رقم الإيصال Receipt No. 13385109 تاريخ الطباعة 23/12/2020









		الشركاء Partn	AAAAA		
				License Details	تفاصيل الرخصة /
0&B D-U-N-S ® No.	0	الرقم العالمي	License No.	795522	رقم الرخصة
				License Partners	اصحاب الرخصة / ،
Share / الحصص	مسلسل الشخص/.Sr. No	Nationali	الجنسية / ty		الإسم / Name
51.0000000%	451391	/ United / الامارات	Arab Emirates	ALI MOHAMMED / علي محمد احمد	AHMED ABDULLA
					عبدالله
49.0000000%	685483		Iraq / العراق	RASHA MOHAMN / رشا محمد علی	MED ALI HASSOON
					حسون









Professional License

خصة مهنية

				550
License No	:	CN-2925951	:	رقم الرخصة
ADCCI No	:	2614092	:	عضوية الغرفة
Establishment Card MOHRE	1:1	1073032	:	وزارة الموارد البشرية والتوطين بطاقة المنشأة
Establishment Card GDRFA	:	720642	:	الادارة العامة للإقلمة وشؤون الأجانب - بطاقة المنشأة
Legal Form	:UAE Branch - Dubai		· فرع اماراتية - دبي	الشكل القانوني
			: هايف لمقاو لات البناء - فرع أبو ظبي ٢	الإسم التجاري
Trade Name	: HIVE BUILDING CONTRA	CTING - BRANCH OF ABU	DHABI 2	
Establishment Date	:	27/11/2019	:	تاريخ تنسيس المنشأة
Issue Date	:	27/11/2019	:	تناريخ الإصدار
Expiry Date	:	26/11/2021	:	تاريخ الإنتهاء

الصلة Role	الجنسية Nationality	الملاك / الشركاء Owners / Partners		الرمز No.
مالك Owner	دولة الإمارات العربية المتحدة United Arab Emirates	HIVE BUILDING CONTRACTING	هايف لمقاولات البناء	795522
مدير	العراق		مازن حمزه عبدالله الحمادي	41709778
Manager	Iraq	MAZIN HAMZAH ABDULLAH ALHAMMADI		

- All kind building projects contracting

The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban

لا يحق للمقاول ممارسة الأنشطة المشار إليها يعالمة (*) إلا بعد الحصول على شهادة التصنيف المعتمدة من دائرة التخطيط العمراني والبلديات.

Planning and Municipalities

لعنوان : المصفح م ٢٠,٩ - : ~ مبنى, السيد ناصر أحمد خليفة أحمد و اخرين

(تم تحصيل رسوم خدمات النفاع المدني)

http://www.ded.abudhabi.ae وَيُبِقَهُ مَعَمَدةَ وَصَادِرَةَ بِدُونَ تَوَقِيعَ أَوَ خَتَمَ مِنْ دَائِرَةُ السِّمَيةُ الإِقْتَصَادِيَّهُ - أَبُوظَيئي. للتَحقق من صحة البيشة الواردة في الرخصة برجاء زيارة الموقع. Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit http://www.ded.abudhabi.ae

 Official Email
 :
 info@hbc.co.ae
 البريد الإشتروني الرسمي
 المرحد الإستروني الإستروني الرسمي
 المرحد الإستروني الإستروني الرسمي
 المرحد الإستروني الإستر









http://ded.abudhabi.a









Professional License

License No CN-2925951 ADCCI No عضوية الغرفة 2614092 Establishment Card 1073032 بطاقة المنشأة MOHRE وزارة الموارد البشرية والتوطين Legal Form : UAE Branch - Dubai : فرع اماراتية - دبي الشكل القانونى

: هايف لمقاو لات البناء - فرع أبو ظبى ٢

Trade Name : HIVE BUILDING CONTRACTING - BRANCH OF ABU DHABI 2

Establishment Date تاريخ تأسيس المنش 27/11/2019 Issue Date 27/11/2019 : تاريخ الإصدار **Expiry Date** 26/11/2021 تاريخ الإنتهاء

	ملعق الأسماء Partners List			
الصلة Role	الجنسية المنام المانات	المارك / الشركاء Owners / Partners	الرمز No.	
	Nationality			
شريك	الإمارات العربية المتحدة	على محمد احمد عبدالله	41822368	
Partner	United Arab Emirates	Ali Mohammed Ahmed Abdualla		
شريك	العراق	رشا محمد على حسون	41822369	
Partner	Iraq	Rasha Mohammed Ali Hassoon		
مدير	العراق	مازن حمزه عبدالله الحمادي	41709778	
Manager	Iraq	Mazin Hamzah Abdullah Alhammadi		

تشهد غرفة أبوظبي بموجب القانون رقم ٢٧ لعام ٢٠٠٥ بأن المنشأة المذكورة أعلاه قد سجلت لدينا

Abu Dhabi Chamber certifies that the above mentioned establishment has been registered in accordance with the law No.27 of 2005

http://www.ded.abudhabi.ae في ختم من دائرة التنمية الإقتصادية - أبوظبي للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع عامية Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit http://www.ded.abudhabi.ae

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تعتبر هذه الوثيقة بمثابة سجل تجار





nttp://ded.abudhabi.ae





شهدة تصنيف ستون Contractor Classification Certificate

Registeration Certificate Number :	NCOC-2020-000184	رقم شهادة التسجيل:
Issue Number :	1	رقم الإصدار:
Issue Date	04/05/2020	تتريخ الاصدار :
Expiry Date	04/06/2022	تاريخ الإثنهاه:

Firm	n Name :	HIVE BUILDING CONTRACTING - BRANCH OF ABU DHABI 2	هايف لمقارلات البناء - فرع أبو طنبي 2	اسم الشركة:
Firm	n Legal Type:	Branch	فرع	الشكل القانولي:
Man	nagin Director:	Mazin Hamzah Abdullah Al Hammadi		المدير المستول:
Trac	de License Numb	er: CN-2925951		الرخصة التجارية:
Pho	one:			الهاتف:
Add	iress :	م 39. 0 : ~. 295517, ألسيد نانسر أحد خاليقة احمد و الحربين, طابق	المسفح	الطوان:

This is to certi	استان این اماره ایرطنی: Ity that the Contractor is classified in the below Contractors in the Emirate of Abu Dhabi .	ا التفات والخصصات الثالية طبقا لغلباء رقم (1) استة 2009 بشأن تصنيف specializations according to the regulation No (1) for the year 2009 for t	
Class	Specialization	التفصص	القنة
Fifth	All Type of Buildings Contracting	مقاولات المباتي بأنواعها	الخامسة

Total Specializations	إجمالى التخصصات
Fifth	الخامسة

Any change or alteration to the certificate will repeal it .

Authorities to make sure the existence and validity of the barcode and QR code.

أى كشط او تغيير في الشهادة بلغيها على جهات الاختصاص التأك من وجود وصلاحية الباركود و OR كود



M 9 U 2 VIVI III III II M

Print Date: 04/06/2020

تاريخ الطياحة:

وثيقة الكثرونية محدة ومسترة بنون توقيع من مكتب تصنيف الإمشتاريين والمقترليين, فراجه مسجة للهلات الواردة في للتهائة يرجي زيارا «وقع البلاءة و Approved electronic document issued without signature by the Classification Office of the Emirate of Abu Dhabi To verify the certificate, please visit the municipality website mentioned below

مر.ب 253 سينة اوشي. الإمارات العربية المتعدد هاتف طائع 4911 4971 و 4971 و 498 4971 و 4971 مراب 263 مرب 263 مرب 394 4971 مراب 394 مراب 394 4971 مراب 394 مراب 394 4971 مرا



Ongoing Projects

Al Mazroui tower – designing and fixing of marble works.

Location : Abu dhabi - Al salam street -plot no 202

Value: 6,850,456 AED





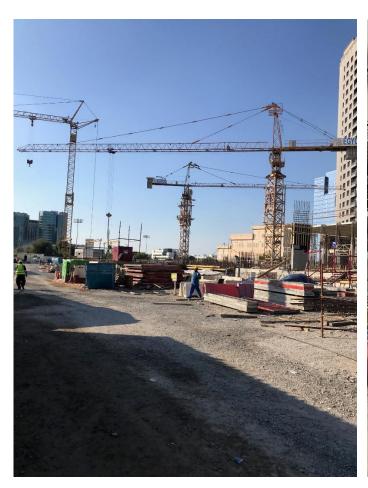




> Twin tower (Danet abu dhabi) – structural work .

Location: Abu Dhabi E40 plot E40

Value: 16,750,458 AED







AI Falah health care medical mall – structural work , MEP and finishes

Location: Khalifa A, plot no 458

Value: 13,250.658 AED







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P.O. Box 112759, Dubai, Business Bay B2B tower, Office 2007, UAE . Tel.: +971(04) 5667076, Email, info@hbc.co.ae www.hbc.co.ae





> Al Niyadi building

<u>Location</u>: Sector RBW-6, Plot No.20, Al Raha Beach Abu Dhabi

Value: 18,210,000 AED









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> Infrastructure works for Tawafiq

<u>Location</u>: industrial area mussafah

Value 21,578,000 AED







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Completed projects

> Al Falah Future school – all outdoor fields and playground

<u>Location</u>: Al Falah City, Abu Dbai

Value: 14,000,500 AED







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> Villa sultan Al falahi

<u>Dubai – Al warqa</u>

Value: 2,750,698 AED





















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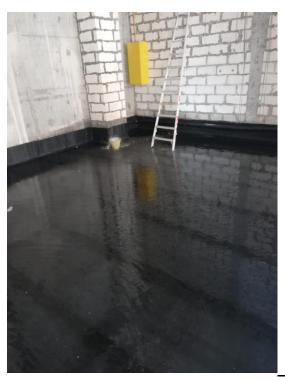




> Scissors & razors

Location: Business bay

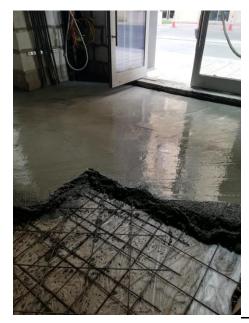
Value; 1,500,000 AED



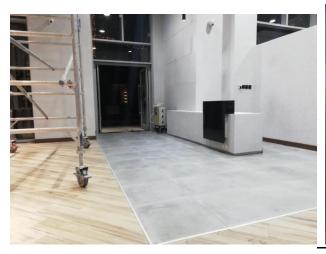




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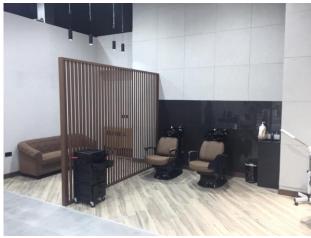






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Nadia Villa 22A

Location Jumeirah Um Sequim

Value: 17,425,600









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Villa Mr. Saleh

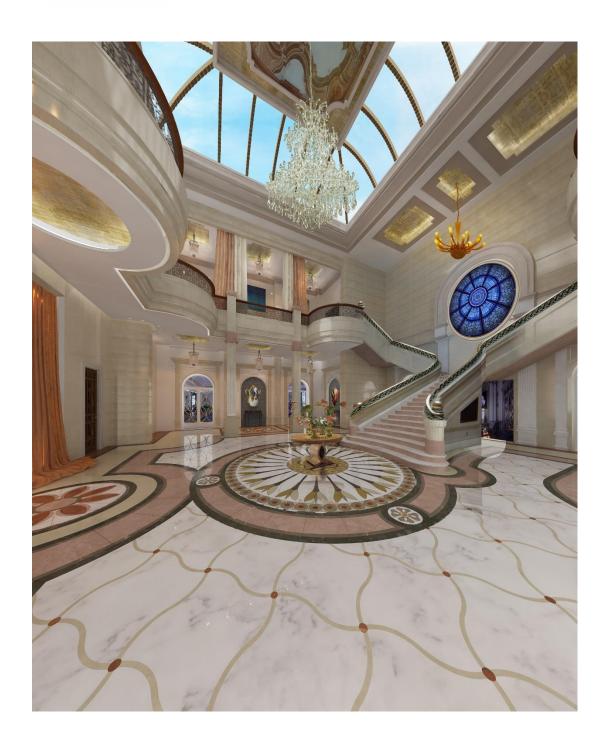
➤ Location Jumairah plot 367-562

> Value: 45,260,000









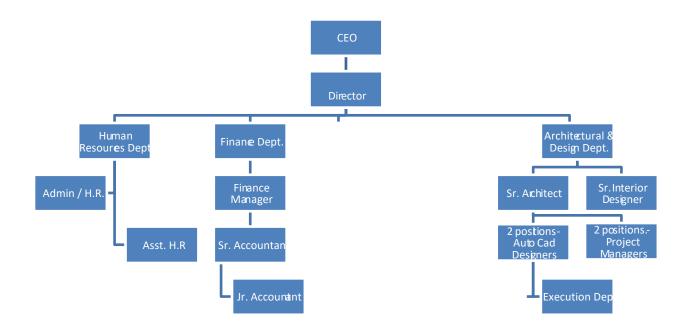




	CURRENT PROJECTS		
Project name	Location	Functionality	Value, AED
Marya Group	Shams 01 building , the lofts apartments dubai	Hotel apartment	approx. 975,000
Mr. Saber Al Hashimi	Al Qoaz industrial forth plot 3690382	warehouse	approx. 4,620,440
Abdullah Khamis Al Junabi	MBZ city plot 93 zone 36 Abu Dhabi	Residential Villa	Approx.2,365,258
Dr. Saleh Khamis Al Junabi	MBZ city plot 92 zone 36 Abu Dhabi	Residential Villa	Approx. 3,465,000
Hana Khamis Al Junabi	MBZ city plot 91 zone 36 Abu Dhabi	Residential Villa	Approx. 3,769,260
selma Khamis Al Junabi	MBZ city plot 90 zone 36 Abu Dhabi	Residential Villa	Approx. 4,697,298
	COMPLETED PROJECTS		
Project name	Location	Functionality	Contract value, AED
Zuhour Group HQ	Latifa Tower, Dubai	Office	900,000
Mamas Catering Service	Sheikh Zayed Road, Dubai	Central kitchen	2,400,000
Cash Club	Movenpick, Ibn Battuta	Night club	3,570,000
800 Pizza	Abidos Hotel, Dubai	Restaurant	820,000
800 Pizza	Al Reem Island, Abu Dhabi	Restaurant	706,000
800 Pizza	Al Reef Island, Abu Dhabi	Restaurant	680,000
Villa P54	Emirates Hill, Dubai	Villa	7,000,000
Blue Marlin Ibiza	Ghantoot Resort, Abu Dhabi	Beach club	5,416,000
La Postreria Restaurant	The Beach, Dubai	Restaurant	5,032,160
The Tike Restaurant	The Beach, Dubai	Restaurant	4,589,250
The ACT Club	Shangri-La Hotel, Dubai	Night club	3,973,317
Aramex Emirates	Jebel Ali, Dubai	Restaurant	3,400,000
Kanpai Japanese Restaurant	Souk Al Bahar, Dubai	Restaurant	2,726,000
La Postreria Restaurant	The Avenue Mall, Dubai	Restaurant	2,244,670
Carrefour Market	Mazaya Center, Dubai	Retail	2,100,000
Apollo Gym	Knowledge village, Dubai	Gym	1,950,000
Carrefour Market	Hamarain Center, Dubai	Retail	1,950,000
CBI Bank	Al Etihad, Dubai	Office	1,950,000
Carrefour Market	Marina Crown, Dubai	Retail	1,810,483
Dubai Property	Media City, Dubai	Office	1,800,000
Carrefour Market	Al Fardan Center, Dubai	Retail	1,788,301
La Postreria Restaurant	Souk Al Bahar, Dubai	Restaurant	1,500,000
Ali Khalifa Villa	Al Qusais, Dubai	Villa	1,500,000
Entrecote De Paris Café	Dubai Mall	Restaurant	1,450,000
Villa 25	Sport City, Dubai	Villa	1,240,000



COMPANY STRUCTURE



KEY PERSONS



MAZIN AL HAMMADI – MANAGING DIRECTOR BASSAM NICOLAS – PROJECTS MANAGER REDA SAAD – MEP MANAGER ASHRAF MATAHIN – FINANCE MANAGER



Methodology

Hive Building Contracting - Project Management Methodologies consist of five process groups, and a control system.

Process groups typically include:

- 1. Initiation.
- 2. Planning
- 3. Execution.
- 4. Monitoring and Controlling.
- 5. Closing.

1.Initiation

The initiation process group determines the nature and scope of the project.

The first project document is the project charter, which includes:

- Scope and deliverables.
- Objectives.
- Resources needed.
- Cost estimate.
- Dependencies.



2. Planning

After initiation, the project is planned to an appropriate level of detail.

The main purpose is to plan time, cost and resources adequately to estimate the work needed and to manage risk effectively during project execution. This is recorded in the project management plan. As with the initiation process group, a failure to plan adequately lessens the project's chances of success.

Project planning includes:

- Developing the scope statement.
- Developing the schedule (Gantt chart).
- Developing the budget.
- Selecting the team.
- Creating a work breakdown structure.
- Identifying deliverables.
- Risk planning. Communication planning.

This information will be provided after the contract signed, used to gain formal approval to begin work.

3. Execution

Execution consists of the processes used to complete the work defined in the project management plan, to accomplish the project's objectives. The execution process involves coordinating people and resources, as well as integrating and performing the activities of the project which will be managed by our team in Dubai Head Office includes





Project Managers, Construction Managers, Site Engineers, Designers, and Supervisors etc.

Material Procurement:

Identify the Potential suppliers from UAE as well as across the GCC. We have tied up with a good no. of Local as well as international suppliers who are specialized for Hotel Fit out products. Major items are procured from the direct manufacturer in order to consider the value engineering cost effective strategy.

Local Procurement:

In addition to utilize the workmanship from local partner our project management team will maximum utilize the local procurement in order to enhance the In county value (ICV).

Mobilization:

The Contract Mobilization Team will prepare a fully developed and detailed

Mobilization Plan. This will take account of the particular structure of the Contract where the Planned Service Commencement Date occurs several years after Contract signature.

4. Monitoring and Controlling The monitoring and controlling process group involves managing and tracking the project; so potential problems can be identified quickly and corrective action taken.

To do this the project management plan is used.

Monitoring and controlling includes:



- Measuring the ongoing project activities
- Monitoring the project variables (cost, effort, scope) against the project management plan and the project baseline.
- Identifying corrective actions to address risks and issues
- Managing changes using our change control process

The monitoring and controlling process group ends once the project has achieved its goals and objectives as detailed in the project contract.

5. Closing

Finishing all activities across all process groups, splitting up the project team, and signing off the project with the customer.

At this point it is important to know how well the project has performed. This is done using the project closure report. It communicates how well the project has performed against its original business case, quality measures, cost, duration and tolerances.



Highlights

- Industry: construction and building Projects.
- Procurement Services FF&E and OS&E.
- Project Management.
- Civil & Construction.
- Serving overseas clients from our offices and factories in UAE.

Entire project will be handled by our Project Management Team which consist a team of

- Project Manager
- Contract Manager
- Procurement Manager
- Project Engineers
- Document controllers
- Site Supervisors.
- Skilled site labors.



Our Project Team can handle the local partner work force and execute the project as per the Project schedule.

QUALITY STATEMENT

Hive Building Contracting Quality control policy is to deliver products and services confirming to Quality plans and contract requirements. In order to meet this objective a quality control plan has been developed by the company expertise in accordance with International and local quality standards.

The quality plan outlines the organizational policies, which are established to ensure that all industrial services and construction activities are carried out under controlled conditions. Industrial services shall be in accordance with the specifications, and related International industrial standards.

This quality assurance standard establishes the basis for the quality assurance plans implemented within GOLDEN HIVE organization. It states the requirements, assigns the responsibilities and prescribes the principles governing activities that are the key to quality. Compliance with this standard is mandatory and applies to all company projects.



HEALTH AND SAFETY POLICY

Hive Building Contracting recognizes the importance of a good health and safety planning prior to the commencement of project works so as to avoid any possible injuries or endanger the health and safety of all personnel involved in the project. To realize our objectives,

Hive Building Contracting has prepared the following statements that constitute a safety plan. Hereby we are going to describe to **Hive Building Contracting** Intends to manage, control and coordinate the works in order to protect the health, safety and welfare of all personnel engaged in the project and others who may be affected by the operations.

The following statements aim to provide a plan of **Hive Building Contracting** (management and monitoring) systems and measures to ensure the safe operation of work through the contract period.

Hive Building Contracting understands the main contractor has put in great efforts in maintaining good safety and health performance amongst its projects.

Hive Building Contracting will ensure that the same scenario is adopted and maintained through the contract period with the highest priority.

Hive Building Contracting will try its best to convey the same message of maintaining high safety and health standards to all subcontractors and their workers.

Hive Building Contracting will also ensure that all project works confirm to the safety standard as required by the main contractors well as relevant statutes and applicable codes and standards.



It is the policy of **Hive Building Contracting** to provide safe and healthy working

Conditions for its employees and to ensure that the conduct its affairs are not harmful to the safety and health of its employees and the general community.

- Accidents cost time and money and create pain and misery. They are always caused by unsafe working conditions or unsafe practices.
- Accidents can and must be prevented by continuous education, perseverance and determination.
- Safety is an important aspect and an integral of our daily operations and therefore should not be neglected or compromised for the sake of progress. **Hive Building Contracting** objectives can only be achieved with the joint and determined effort of both management and employees.
- Responsibility rests with each employee who is hereby encouraged to contribute to the attainment of objectives of this policy. With adequate safety precautions taken, accidents, human sufferings, loss of time and damage to property and equipment can be avoided. Safety is everyone's concern and its achievement requires everybody's cooperation and commitment.